

**Clyde Township Special Board Meeting
3350 Vincent Road
Clyde Township Hall
April 5, 2022**

Meeting called to order by Supervisor Manoleas at 2:00 p.m.

PLEDGE

ROLL CALL: Manoleas, Turner, Compton, Neruda, DeShon, Voight, and Dortman.

Any additions to agenda: No

Public comments- Michele Dedoe, concerns about the DPW/Office Staff topic on the agenda going into a Closed Session. She referred to an article published in Foster-Swift Municipal Law news written by Anne M. Seuryncck. She read part of this article which the Board members had a copy. The minutes will reflect this article. Supervisor Manoleas stated that this topic will be taken under advisement.

**CREATE LINE ITEM REC DEPARTMENT FOR DONATION
EXPENDITURE**

Clerk Turner announced that this particular line item cannot be resolved until B S & A finishes the transition period of changing the account numbers. The Chart of Accounts are being changed by the State. Topic on hold for now.

BUDGET ADJUSTMENT

Clerk Turner explained to the Board about the mix up on this budget adjustment.

- ❖ Motion by Supervisor Manoleas support from Trustee Neruda to amend budget 101/691/746.000 Trash to \$585.00 take \$110.00 from 101/691/931.000 Maintenance and Repair. Yeas: 7 Nays: 0 Motion carried.

DPW/OFFICE STAFF

Supervisor Manoleas commented that he does not know why this topic is on the agenda. Trustee DeShon that is something that the Board has talked about for months.

A statement was made that this topic being on the agenda is confusing. What is going to be discussed with the employees? Supervisor Manoleas stated that he would not use this format for this issue. Stacey Smith mentioned that she believed the reason this was on the agenda was to

discuss employee's concerns without repercussions.

Supervisor Manoleas would like to start with the DPW personnel because they would be leaving soon because their shift would be over. Discussion. It was mentioned to the employees present that the Board wants to hear from them on any comments of concerns. It was mentioned that things are not going well, and it needs to be fixed. Instead of bits and pieces of these problems getting to the Board and others, the immediate supervisor over the DPW and the Office staff should be taking care of these situations. Discussion. Trustee Deshon stated that if things are not going well, what can the Board do to help?

Discussion started with Gordie Clark. It was stated that the Union 324 was notified, the union guy Brain does not really return phone calls. It was discussed to go over the head of this individual. The word grievance came up. This is due to the DPW employee receiving a sufficient increase in wage. More discussion. Gordie walked out of meeting. Supervisor Manoleas said that the Board could meet in the future after meeting with the Union.

Moving onto the Office staff. Stacey Smith let the Board know that she was asked to make a list of what she is proficient in. Stacey has been working for the Township for 33 years. She would expect the Board to know what she is proficient in. The Office Coordinator description lists everything that she is proficient in. She mentioned that the COMMUNICATION factor here at the Township does not exist. She also suggested to have evaluations done in order to justify wages increases. By the Board giving a DPW person a very large increase did not make much sense to the rest of the township employee's. Stacey mentioned that she was told that this wage thing would be fair across the board. Nothing has been said or done, yet. Cathy Jowett worked for the Township now for 23 years. More discussion concerning procedures, Lot Splits and the lack of communication to the Board members, as well, as the employees that work for the Township.

- Motion by Clerk Turner support from Supervisor Manoleas to endow Trustee Neruda with the immediate supervisor's position over the Office staff and DPW personnel. Yeas: 5 Nays: 2 Motion carried.

Trustee Neruda announced a staff meeting will take place on Thursday, at 9:30 a.m.

FIRE DEPARTMENT ASPHALT

Discussion about this topic. Clerk Turner would like to see the

Township use the CIP funds that have been set aside in order to pave the parking lot at the Fire Hall for future elections, safety reasons. Chief Dortman mentioned that he would like to get this quote for the asphalt approved today in order to get on the list with the asphalt people. Discussion about getting the parking lot done along with this project. It was decided that more information is needed and to contact the asphalt people because they have measurements on the parking lot from a future inquire. Also talked about the 50' easement with the Ruby Lion's Club. Discussion about paving the whole parking lot. Information will be collected and brought to the Board for further review.

- Motion by Trustee Neruda support from Trustee Voight to approve quote from Hess Asphalt in the amount of \$14,925.00 to asphalt approach in front of the Fire Hall and Brott Road. Yeas: 7 Nays: 0 Motion carried.

Township will consult with attorney on this issue. Money has been allotted in the Fire Department budget for this expenditure.

FIRE DEPARTMENT FLOOR

- Motion by Trustee Deshon support from Trustee Dortman to approve quote of \$11,412.00 from MSC, Inc. to epoxy the floors in the Fire Hall. Yeas: 7 Nays: 0 Motion carried.

Money has been allotted in the Fire Department budget.

DATES FOR FUTURE 1ST OF THE MONTH MEEETINGS

Discussion.

- Motion by Trustee Dortman support from Trustee DeShon approval of the list of dates for the 1st of the month board meetings with revisions. Yeas: 7 Nays: 0 Motion carried.

PUBLIC COMMENT: Chuck Raski's concerns and

- ❖ Motion by Clerk Turner support from Trustee Neruda to adjourn meeting. Yeas: 7 Nays: 0 Motion carried.

Meeting adjourned at 3:40 p.m.

Respectfully submitted
by Kathleen Turner, Clerk

Approved by Ernie Manoleas
Supervisor